| From:        | Mark Perry  |
|--------------|---|
| To:          | <u>"OCR Dallas"</u>   |
| Cc:          | <u>"Stack, Thomas"</u>  |
| Subject:     | Please Investigate the University of Texas-Austin for Violating Title VI"s Prohibition of Discrimination on the Basis of Skin Color |
| Date:        | Friday, November 12, 2021 11:28:52 PM   |
| Attachments: | GoKAR Recruitment Flyer.pdf   |

## Dear Dallas Office for Civil Rights:

The **University of Texas at Austin (University)** is legally required to enforce Title VI's prohibition of discrimination on the basis of skin color as a recipient of Federal (taxpayer) funds and regularly certifies to the Department of Education that it is enforcing all federal civil rights laws including Title VI. And yet the University blatantly violates Title VI by illegally engaging in racial discrimination on the basis of skin color by promoting, sponsoring, offering, and marketing a discriminatory program that engages in racial segregation. Specifically, the University's <u>GoKAR!</u> (<u>Kids Against Racism</u>) <u>Program</u> is a racially segregated, racially exclusive, and racially discriminatory program that operates exclusively for caregivers and children who **BOTH must self-identify as WHITE** and illegally excludes and discriminates against not-White caregivers and children on the basis of their skin color.

From the program website, eligibility for the GoKAR! Program is restricted to only caregivers and their 4-5-year-old children who BOTH "**self-identify as White.**" Further, the attached promotional flyer for the GoKAR! Program states that Participation Eligibility is restricted to "Caregivers (parents/guardians) and their children who both **MUST identify as White**."

<u>Title VI of the Civil Rights Act of 1964</u> states that "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

In violation of Title VI, the University's GoKAR! Program operates illegally and exclusively for caregivers and their 4-5 year old children who both must identify as White and illegally excludes and discriminates against and excludes non-White caregivers and their 4-5 year old children on the basis of their race and skin color. Please investigate the University for another violation of federal civil rights laws (Title VI).

Professor (Emeritus) Mark J. Perry Ph.D., University of Michigan (email please)



Twitter: twitter.com/Mark J Perry

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