

Statement from University of Missouri President on Hiring Practices at MU

COLUMBIA, Mo. — The University of Missouri is deeply committed to creating an inclusive and welcoming environment for everyone – students, faculty, staff and visitors. Currently on our campus, we have students and scholars from all 50 states and more than 50 countries, among them individuals from various walks of life, including from rural and metro areas, military veterans and first-generation students — each with a different point of view.

We strive to ensure that our campus has people who come from varied backgrounds. We hire the best faculty who have the highest standards of teaching and research. We will not compromise on quality.

A recent post from the National Association of Scholars references a rubric for evaluating candidates. The rubric does not define diversity as only one or two factors of a person's background. In fact, that rubric specifically states that a candidate's understanding of diversity "can result from personal experiences as well as an investment in learning about the experiences of those with identities different from their own."

Additionally, we are always reviewing our policies to ensure that we maintain our commitment to welcome everyone and create an environment where our faculty, staff, students and visitors can voice their thoughts and opinions respectfully.